## **Growth and Recruitment**

I think I am the subject of this section of the report since I was recruited to the position and that means a growth of one! Future years will feature plans against which we can measure our progress.

## **Season Overview**

This is my first year in the position and I entered it part way through the season. As a result there were no plans put in place to execute. I am very excited about the prospect of joining the development of players, coaches and referees in one portfolio since it encourages a very integrated approach and appreciation of the challenges of developing lacrosse in the RMLL and making the game a terrific experience for all.

## **Season Accomplishments**

I wrote the terms of this new position and they were well received by the executive.

I was able to participate in the SuperClinic for coaches and I look forward to being involved again next year. By all accounts, it was a very successful event and events of this type are crucial to the development of, not just coaches, but the game and its players and officials.

I ran the UberClinic for ALRA officials this year again. The attendance was typical for the last three years (about 60 participants out of 90 or so who are eligible). It was a strong clinic with the only disappointment being the low representation from Edmonton area officials.

We collected feedback from the coaches in the RMLL again this year and were able to integrate some of the findings into the selection of referees and highlight officials who needed to be assessed to either consider a move to higher levels or who were in need of some more remedial attention.

## Season Setbacks

None really since there was no plan to measure against. I would say that the negative reaction of some coaches to referees not immediately improving after getting feedback through the evaluations was a bit disappointing. It is an issue that I plan to focus on in the upcoming year.

Looking to the Future/Upcoming Season Goals

I had an extensive development plan for the ALRA and I working on adapting it to the RMLL context. I will have a draft of it ready for high level discussion at the RMLL Planning meeting.

Discussion of goals for the development will be critical to completing the plan and I hope that we can have that discussion at the Planning Meeting.